

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 12, 1998, were as follows: Average increases of 11 cents (1.4 percent) for Level 1 and 22 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2367	7.30	11.69	5.40
CASHIER-CHECKER	864	7.45	12.07	5.80
CUSTOMER SERVICE ASST	138	7.55	10.25	6.30
OFFICE CASHIER	85	8.78	11.05	5.75
TELLER	200	9.43	10.75	8.84
DATA ENTRY CLERK	17	9.00	11.05	7.98
ACCOUNTING CLERK	78	8.58	14.04	6.26
RECREATION ATTENDANT	43	7.97	13.25	6.20
DESK CLERK	1038	9.29	13.06	6.26
NF - 2				
HEAD SALES PERSON	148	8.98	12.02	6.25
STORE DETECTIVE	72	9.04	11.17	7.30
HEAD CUSTOMER SVC ASST	42	10.51	12.04	7.15
PAYROLL CLERK	192	9.77	16.06	7.29
SECRETARY	307	10.86	13.57	7.51
DATA ENTRY SPECIALIST	72	9.65	11.84	9.19
ACCOUNTING TECHNICIAN	475	9.90	13.75	7.01
NF - 3				
DEPARTMENT MANAGER	248	10.31	13.85	7.10
EXECUTIVE SECRETARY	171	12.46	17.52	8.66
BOOKKEEPER	38	11.96	15.28	10.43

WAGE AREA : #140 Clark, Nevada
 ORDER DATE : October 9, 1998
 SURVEY : #014/011-21